

CHARTER

ENVIRONMENT, HEALTH, SAFETY AND SECURITY

Article 1

In the context of its operations, Maurel & Prom places the health and safety of people, business continuity and the protection of and respect for the environment at the heart of its business.

Article 2

Maurel & Prom defines roles and responsibilities in such a way that each employee, no matter what their level or role within the business, knows that preventing accident risks, environmental damage or harm to their own or others' health, is a key part of their field of individual responsibility.

Article 3

Before the launch of any development project, an in-depth study is carried out to assess its environmental and social impacts and the health and safety risks it poses to personnel, as well as the appropriate measures to deal with these effects.

Article 4

Maurel & Prom sets itself the objective that its partners and subcontractors should adhere to its policy regarding the environment, health, safety and security.

Article 5

Maurel & Prom complies with the laws and regulations of countries in which the company operates.

Article 6

Maurel & Prom is committed to developing a corporate culture that is based on information, training, feedback, consultation and internal communications.

Article 7

In order to continuously improve its performance with regard to health, safety and the environment, Maurel & Prom is committed to maintaining an EHS-S management system that can be tailored to all its subsidiaries and to each of its activities. This system is based on the continuous analysis and evaluation of risks; regular checks on measures adopted to address them; the definition of improvement targets and action plans to attain them; and regular measurement of the results obtained.

Article 8

In addition to its prevention policy, Maurel & Prom defines an action policy based on formulating emergency plans and implementing means and resources designed to deal with accidents and major incidents. These measures are periodically tested by drills and checks and are regularly updated.

Article 9

Committed to the effective control of its environmental impact throughout the course of a project, Maurel & Prom monitors its environmental footprint, energy consumption, water consumption, greenhouse gas emissions and waste generation. It endeavours, in particular, to protect natural environments and biodiversity and, where necessary, to regenerate areas affected by oil operations in close collaboration with local authorities and the communities concerned.

Article 10

Maurel & Prom is committed to communicating transparently with its stakeholders regarding its activities.



Aussie B. Gautama
Chairman of the Board
of Directors



Michel Hochard
Chief Executive
Officer